

Entry Level Police Officer Frequently Asked Questions

Thank you for your interest in employment with the City of North Las Vegas' Police Department! Below you will find a number of frequently asked questions and answers regarding the Entry Level Police Officer position and recruitment process. Be sure to take a look at the **Informational Booklet** provided for you on our Employment page for additional information.

Question: What are the minimum qualifications?

Answer:

- Must be a U.S. citizen
- High School Diploma or GED
- 21 years of age
- No convictions of any crime involving Domestic Violence
- No Felony Convictions or Gross Misdemeanor Convictions
- Valid driver's license

Question: What is the starting salary?

Answer: \$56,871 (Effective July 2009)

Question: Is there an age cut off?

Answer: There is no age cut off.

Question: How do I apply?

Answer: You may complete an application on-line at www.cityofnorthlasvegas.com , click on "Employment" and scroll down to our "Entry Level Police/Corrections Officer Positions" section. Click on the position you wish to apply for and follow the steps to create a profile for your application.

Please be sure to complete your Employment Application (Employment History, Education, Additional Qualification, etc) and the Application Assessment before submission. Resumes submitted without an Employment Application are considered incomplete and will not be accepted.

Question: How will I be notified if I am scheduled to take the written exam?

Answer: If it is determined that you will move forward in the recruitment process, you will receive an e-mail confirming the details of the test date, time, and location. If it is determined that you will not move forward in the recruitment process, you will receive an e-mail that informs you of your application status. Please allow about 3 weeks after you apply for an e-mail notification.

Upon receipt of the Application Form for Entry Police Officer and confirmation that all minimum qualifications are met, you will be scheduled for the written exam.

Question: What does the selection process consist of?

Answer: The selection process for these positions consist of several phases. Phases include the written exam, the physical agility exam (conducted the same day as the written exam), an oral board interview (conducted the same week as the written exam), and a background investigation process (conducted after the oral board interview). You may find a more detailed

description of each phase in our **Informational Booklet**. The Informational Booklet for Police Officer is available on our website. Please make sure to read this booklet carefully prior to beginning the testing process, as it will provide pertinent and important information.

Question: What are the components of the Physical Agility Test?

Answer:

- 14 inch vertical jump
- 15 sit ups in one minute
- 18 push ups with NO time limit
- 300 meter run in 77 seconds
- 1.5 mile run/walk in 17 minutes and 17 seconds

Questions: When can I apply for Entry Level Police Officer?

Answer: The City of North Las Vegas accepts applications for the positions of Entry Level Police Officer multiple times per year. Applications are accepted only when the recruitment is open. Keep in mind that early preparation for the written and physical ability exams is a must.

TENTATIVE 2009 TESTING SCHEDULE

APRIL 2009: Test Dates: April 6th, 7th, and 8th, 2009

Accepting applications from December 18th, 2008 to March 9th, 2009

Question: If I am currently on the eligibility list can I apply again?

Answer: If your name is on the City's current eligible list established for Police Officer, you are not eligible to reapply for one year from date of eligibility. An applicant who fails any part of the selection procedure within the current testing cycle, excluding the background process which includes the psychological profile, may reapply for the position of Police Officer during the next testing cycle or may apply for other positions with the department, provided that the failure was not absolutely disqualifying. An individual who is disqualified during the background process may NOT reapply for the position of Police Officer for at least one year from the background failure date.

Question: Do I have to be at testing both days?

Answer: Yes. Once you successfully complete the written portion, you will move forward to the physical agility testing, which will be held the same day. Upon successful completion of both the written and physical portions, you will move forward to the Oral Board process, which will be held the following day.

Question: How many times does an out of state applicant have to travel to Nevada.

Answer: You will have to come out for the initial Testing Process. After successfully passing the Background Process you should expect to make an additional trip to take the Voice Stress Test, Medical Physical and Psych Evaluation. The third trip would be to relocate because you were hired.

Question: How do I prepare for the Written Test?

Answer: The written test is an aptitude exam which assesses on a 12th grade level. You can go to your local Library or Book Store and inform them you will be taking the Police Officer Exam. They will direct you to a section with Study Guides. It may also be helpful to review an English guidebook.

Question: How long is the Academy?

Answer: The Police Academy is 20 weeks long.

Question: Is it a Live-In Academy?

Answer: You will attend the Academy during the day and go home each night.

Question: Are you paid while you attend the Academy?

Answer: Yes, you are paid while in the Academy and you will receive City Paid Health, Dental and Vision insurance for you and your Family.

Question: Does the North Las Vegas Police Department issue uniforms for the Academy?

Answer: You will be provided your Uniforms, Duty Weapon and Holster. There is very little out of pocket cost to start the Academy.

Question: Is there a Lateral Officer Program?

Answer: In-State and Out-of-State Police Officers may apply for a Lateral Transfer. Lateral recruitments take place only twice per year. We are currently not accepting applications for Lateral positions. **If you would like to join our Department expeditiously, please apply as an Entry Level Officer.**

For more information, please visit the following websites:

www.cityofnorthlasvegas.com

www.joinnlvpd.com

Remember to carefully review the Informational Booklet that is available on our website.